

**T A L E N T** ✓

NEW HORIZONS OF SUCCESS



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Management Consultant  
Industrial Consultant



# ABOUT US

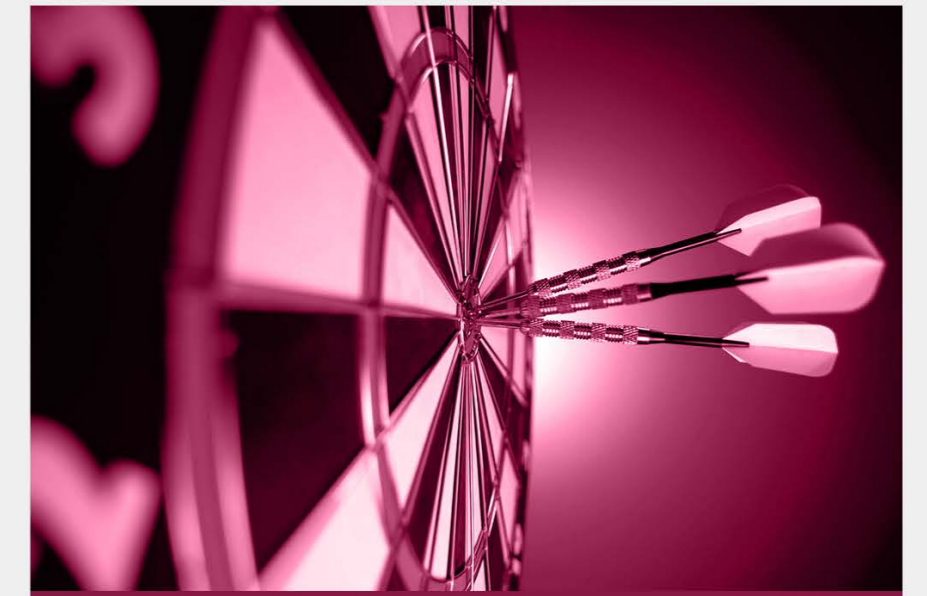
We are consulting firm with extensive experience in management development, continuous improvement by expert team to take the right decision through consulting and training programs.

## VISION



To be the leader in consulting, training and delivering business solutions for all business communities to upgrade their performance, capability and efficiency as well as being the best of the best

## MISSION



To provide our clients comprehensive and updated consultation, training and business solutions through talented and smart professional consultants, instructors and experts.

WITH  
OUR **EXPERT TEAM**

YOU CAN TAKE  
**BETTER DECISIONS**



## MANAGEMENT CONSULTING

### - Management :

In today's market, there is virtually no enterprise that was spared from the economic crash. Staffing cuts, stock falls, and bankruptcy destroyed markets across the globe. No one was exempt from the need to reengineer how they work. Staffing reductions during the last few years have deteriorated customer service levels and it is unlikely that prior employment levels will return, which means the work needs to be done differently. Let the professionals from **Talent consultancy** guide you through the process of gaining efficiency in your operations while improving your overall customer service to get four success keys:

- Process continuous improvement
- Cost reduction
- Profit increasing
- Customer satisfaction

#### Our Services:

- Six sigma projects
- Doing gap analysis
- Establish management systems
- Create Key performance Indicators (KPIs)
- Create Balance Score Cards (BSCs)
- Create Standard Operating Procedures (SOPs)
- Create Work Instructions (WIs)
- Business Process Reengineering (BPR)
- Preparation for ISO 9001
- Preparation for ISO 14001
- Preparation for OHSAS 18001
- Preparation for ISO22000



### - Environment :

#### • Environmental management, audit and due diligence

Talent delivers corporate and project environmental programmes, developing strategy, implementing effective operational management practices and reporting on performance.

#### • Strategic Environmental Assessment (SEA)

To ensure that environmental considerations are integrated at the earliest stage of policies and programmes, Talent draws on a wide range of technical skills to undertake SEA.

#### • Environmental Impact Assessment (EIA)

Talent has international experience of undertaking complex and challenging assessments in many development sectors.



#### • ISO 14001 for environment management system (EMS)

Talent had deep experience to qualify all organization to get ISO 14001 Certification for environment management system.

#### • Noise and vibration

Experienced in all areas of environmental noise and vibration assessment and control, Talent undertakes surveys and designs noise mitigation to protect the community.

#### • Resources and waste management

Talent offers a wide range of capabilities, from strategy and policy development to planning and permits for the design, procurement and project management and waste treatment technology and infrastructure.



## - Food Safety :

Food Safety Solutions offers a diverse array of services. :

- Food Safety Management Systems consulting and auditing
- ISO 22000 Preparation
- Develop Food Safety Programs
- Revise Food Safety Programs
- Develop/ Train/ Implement: SOPs
- Develop/ Train/ Implement: HACCP plans, GMP and GAP
- Audit HACCP Program
- Audit GMP and GAP
- Development and implementation of any GFSI scheme (SQF, BRC, Global G.A.P.)

### Consulting

*Talent Consultancy* provides professional, cost effective services with the customer's benefit. All consultation and food safety system implementation are designed according to the food safety technical information required for each individual or specific food operations. We will be working closely with all team members so as to ensure all team members & operators understand the standards & implement then effectively. If need be, special training will be setup to ensure implementation expectations are met. Food safety systems implemented by *Talent Consultancy* prioritizes effectiveness & efficiency in minimizing any food poisoning & health threatening cases so as to maintain a high level of food safety in the product produced.

### Training

*Talent Consultancy* provides internal food safety standard training for all our clients. The training material is prepared with professionalism & invaluable food safety experiences collected over a decade of service experience in the food industry. *Talent Consultancy* can provide in-house customized training programs for customer's confidentiality or other reasons. *Talent Consultancy* also conducts general public training for local & oversea companies.

### Audit

We provide auditing service internal & external audit, second party audit & third party food safety audit. Overseas & Local audit service can be customized according to different requirements.



### Laboratory Setup Services

*Talent Consultancy* can assist you in the setting up in-house laboratory testing. The entire laboratory set up can be Chemical, Physical & Microbiological. We also provide assistance in for ISO 17025 accreditation.

### Food Industry Operation Services

*Talent Consultancy* provides food safety consultant to help food operating lines including the training of respective personnel for technical competency.



## **-Health and Safety:**

*Talent consultancy we help a wide range of organizations with all aspects of their health and safety management.*

### **Implementation of health and safety management system**

The benefits of an OHSAS 18001 management system include:

- A framework for compliance with health and safety legislation
- Reduced likelihood of personal injury to employees
- Increased productivity
- A better profile with investment and insurance bodies
- An improved corporate image

**We will guide you through any or all parts of the implementation process, including:**

- Carrying out gap analysis to health and safety management standards
- Preparing health and safety documentation, including procedures, safety statements and policies
- Developing health and safety objectives, targets and management programmes
- Drafting and interpreting registers of Irish and EU legislation
- Conducting risk assessments
- Delivering training and awareness programmes
- Carrying out pre-assessment audits
- Implementing monitoring programmes
- Providing ongoing compliance

### **Development of Health and Safety Documentation**

We also assist our clients in drafting any health and safety documentation, including:

- OH&S Policy
- Risk assessment reports
- H&S manual
- H&S Procedures manual
- Safety statement

### **Pre-assessment and Internal Health and Safety Audits:**

Audits are a key tool in the certification process and ongoing management of health and safety. Our highly skilled and experienced auditors carry out pre-assessment audits for clients in advance of audits by certification bodies. We also assist organizations that do not have the internal resources or expertise to carry out their own audits and we help them to meet the internal health and safety audit requirements of OHSAS 18001.

### **Health and Safety Training**

Talent consultancy develops and delivers various health and safety training programmes customized to our clients' needs. These range from auditor training and various OHSAS 18001-related training courses to safety awareness programmes and specialist training in manual handling, chemical risk assessments, confined spaces etc.

## **-FRANCHISE:**

FRANCHISE SERVICES :

- INITIAL ASSESSMENT
- FRANCHISE DEVELOPMENT PROGRAMME
- FRANCHISE DEVELOPMENT BUSINESS PLAN
- FRANCHISE OPERATION MANUAL
- ESTABLISH FRANCHISE MASTER
- DEVELOP FRANCHISE RESALE



# INDUSTRIAL



## -Industrial investment opportunities



Industrial investment is considered as a pillar of the transformation to non-oil & gas economy according to 2030 Qatar vision as well as all the GCC countries.

Our industrial opportunities are selected according to the real needs of Qatar and the other GCC countries as well as the availability of raw material and technologies needed for the required products.



## -Feasibility & Financing Studies

Talent Company adopts the concept of maintaining customer's money that could be wasted as a result of starting unplanned projects. That's why we support the entrepreneurs with all our experience to ensure that they will take the right decision of the right projects.

Talent offer a professional financing study to obtain industrial loans from banks like QDB or any other banks or financial institute according to their policies and regulations.



## -Qualifying our clients to obtain industrial land

Talent technical experts are forming an industrial map that contents projects of priority to the Qatari economy because selection of the industrial project which is compatible with the Qatari economic strategies and needs is the shortest way to obtain land needed to start the project.

## -Integrated supervision for the projects

Talent Company supervises -through an integrated & professional team-the implantation of the following:

### First stage:

- The right selection of the project.
- Pre-feasibility study of the project.
- Obtaining the industrial and environmental licenses
- Apply to the authorities to get the land needed for the project

### Second stage:

- Designing the Layout of machinery and the flow chart of the production process.
- The feasibility study to get the required finance.
- Supervise and coordinate with the construction consultant to develop plans of the buildings needed for the project.
- Supervise and coordinate with the contractor and follow up the implementation process.



### Third stage:

- Make an agreement with the machinery and equipment supplier
- Make an agreement with raw materials suppliers.
- Inspect the machinery and equipment at the manufacturer's site and receive the production line at the client site.
- Assembling machinery by Engineers and technicians of the supplier.
- Training the production and maintenance staff by the manufacturer.
- Soft operation.
- supervise operating process for commercial production.
- Project delivery and document related to it, such as catalogues and certificates of guarantee schemes

Through a team of specialized experts, talent establishes an integrated management system :

- Organization structure
- Job description
- Skills matrix
- Select the best employees for each job
- Establishing standard operating procedures and policies
- Internal auditing for the continuous improvement
- Issuing the corrective and preventive actions
- Establishing total quality management (TQM) for the organization
- Establishing quality assurance programs (QA)
- Establishing customer satisfaction procedures

**TALENT brings knowhow and industrial technology for the clients:**

- Searching for the best suppliers of the technology in the required field
- Selecting the best supplier of the required technology
- Establishing the agreement parameters of the percentage and royalty
- Establishing the program of technology development and transfer
- Running the industrial operations

# Production process improvement

- Gab Analysis
- Lean Manufacturing
- Key Performance Indicators
- Quality Control
- Quality Assurance
- Customer Satisfaction
- Continues Improvement



## OUR CERTIFICATIONS

